

Hampden-Sydney College
2014 Health Insurance Rates

Employees earning from **\$0 to \$22,500 (Class 1)** will contribute 20% and the College will contribute 80% of premium cost.
 Employees earning from **\$22,501 to \$40,000 (Class 2)** will contribute 35% and the College will contribute 65% of premium cost.
 Employees earning from **\$40,001 (Class 3)** or more will contribute 50% and the College will contribute 50% of premium cost.

	ANTHEM MEDICAL			DELTA DENTAL - LOW PLAN			DELTA DENTAL - HIGH PLAN		
	Employee Pays Monthly Rate	College Pays	Total Monthly Medical Premium	Employee Pays Monthly Rate	College Pays	Total Monthly Dental Premium	Employee Pays Monthly Rate	College Pays	Total Monthly Dental Premium
EMPLOYEE 20%									
EE	99.80	399.20	499.00	5.60	22.40	28.00	24.60	22.40	47.00
EE/Child	119.80	479.20	599.00	8.20	32.80	41.00	39.20	32.80	72.00
EE/Spouse	199.20	796.80	996.00	10.80	43.20	54.00	51.80	43.20	95.00
EE/Family	259.40	1037.60	1297.00	13.80	55.20	69.00	75.80	55.20	131.00
EMPLOYEE 35%									
EE	174.64	324.36	499.00	9.80	18.20	28.00	28.80	18.20	47.00
EE/Child	209.64	389.36	599.00	14.34	26.66	41.00	45.34	26.66	72.00
EE/Spouse	348.60	647.40	996.00	18.90	35.10	54.00	59.90	35.10	95.00
EE/Family	453.94	843.06	1297.00	24.14	44.86	69.00	86.14	44.86	131.00
EMPLOYEE 50%									
EE	249.50	249.50	499.00	14.00	14.00	28.00	33.00	14.00	47.00
EE/Child	299.50	299.50	599.00	20.50	20.50	41.00	51.50	20.50	72.00
EE/Spouse	498.00	498.00	996.00	27.00	27.00	54.00	68.00	27.00	95.00
EE/Family	648.50	648.50	1297.00	34.50	34.50	69.00	96.50	34.50	131.00

Employee Contributions (Bi-Weekly Breakdown)

	Employee Pays BiWeekly Rate	Employee Pays BiWeekly Rate	Employee Pays BiWeekly Rate	Davis Vision Plan Buy-Up Monthly (100% Employee)
EMPLOYEE 20%				
EE	49.90	2.80	12.30	Employee 6.28
EE/Child	59.90	4.10	19.60	Employee & 1 Child 10.04
EE/Spouse	99.60	5.40	25.90	Employee & Spouse 10.44
EE/Family	129.70	6.90	37.90	Employee & Family 16.35
EMPLOYEE 35%				
EE	87.32	4.90	14.40	
EE/Child	104.82	7.17	22.67	
EE/Spouse	174.30	9.45	29.95	
EE/Family	226.97	12.07	43.07	
EMPLOYEE 50%				
EE	124.75	7.00	16.50	
EE/Child	149.75	10.25	25.75	
EE/Spouse	249.00	13.50	34.00	
EE/Family	324.25	17.25	48.25	